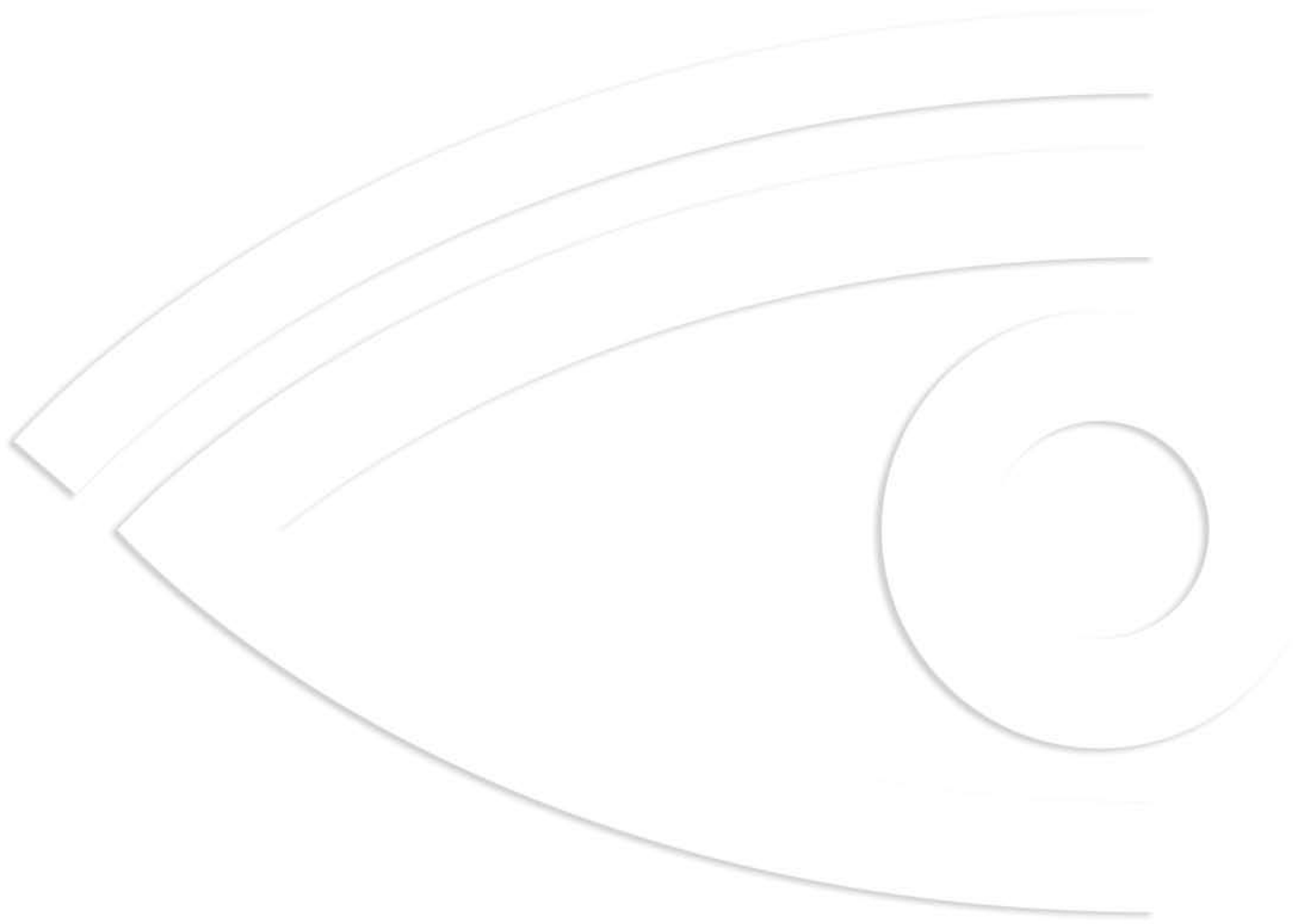


# Financial Statement 2009





Look further ahead, towards tomorrow

# ***Financial Statement 2009***

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To the Board of Trustees of  
**La Collective de Prévoyance - Copré, Genève**

Petit-Lancy, May 10, 2010

## Translation of the French statutory auditors report

As statutory auditors, we have audited for compliance with the legal provision the financial statements (balance sheet, operative account and notes), the management, the investments as well as the retirement accounts of La Collective de Prévoyance - Copré for the year ending December 31, 2009.

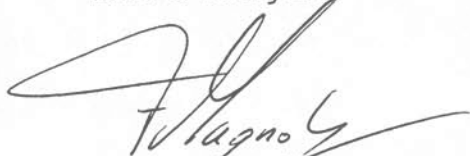
The financial statements, the management, the investments as well as the retirement accounts are the responsibility of the board of trustees. Our responsibility is to express an opinion on these matters based on our audit. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

Our audit was conducted in accordance with Swiss Auditing Standards, which require that an audit be planned and performed to obtain reasonable assurance about whether the financial statements are free from material misstatement. We have examined on a test basis, evidence supporting the amounts and disclosures in the financial statements. We have also assessed the accounting processes and principles applied, the adherence to the investment rules, significant estimates made and the overall financial statement presentation. The audit of the management of the pension fund consists of an assessment of the adherence to the legal requirements and to the pension fund's own regulations regarding its organisation and administration, the contributions received and benefits paid and as well as the provisions concerning loyalty of the assets management. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements, the management and the investments as well as the retirement accounts comply with Swiss law, the charter of foundation and regulations.

We recommend that the financial statements submitted to you be approved.

Ernst & Young Ltd



Florian Magnolay  
Licensed audit expert  
(Auditor in charge)



Blaise Wägli  
Licensed audit expert

### Enclosure

- Financial statements (balance sheet, operative account and notes)

<b>BALANCE SHEET</b>	Ref. in Attachment	<b>31.12.2009</b> CHF	<b>31.12.2008</b> CHF
<b>ASSETS</b>			
<b>Investments</b>		<b>453'777'322.38</b>	<b>343'731'468.85</b>
Liquid funds	64	52'208'017.51	72'286'454.69
Forward exchange	65	369'626.00	0.00
Debtors	75	882'635.95	1'800'458.05
Bonds	64	106'315'007.19	89'850'274.22
Shares	64	76'562'500.13	53'578'007.24
Real estate	64	215'216'502.00	123'937'305.00
Claims of employers' contributions	67	2'223'033.60	2'278'969.65
<b>Prepayments and accrued income</b>	76	<b>1'833'737.40</b>	<b>1'995'281.01</b>
<b>Total assets</b>		<b><u>455'611'059.78</u></b>	<b><u>345'726'749.86</u></b>
<b>LIABILITIES</b>			
<b>Debts</b>		<b>108'434'740.27</b>	<b>38'641'894.47</b>
Vested benefits and pensions		21'989'080.75	10'764'021.10
Banks / Insurances	78	78'280.27	1'376'008.72
Mortgage loans	79	86'000'000.00	26'000'000.00
Other debts		367'379.25	501'864.65
<b>Accrued liabilities and deferred income</b>	77	<b>2'113'870.72</b>	<b>5'061'791.29</b>
<b>Reserve of employer contributions without renunciation</b>	67	<b>4'516'265.90</b>	<b>4'522'346.80</b>
<b>Non-technical provisions</b>		<b>0.00</b>	<b>0.00</b>
<b>Disposable funds of affiliates</b>	57	<b>2'124'656.56</b>	<b>3'181'995.51</b>
<b>Pension capital and technical provisions</b>		<b>338'396'773.65</b>	<b>311'697'545.05</b>
Pension capital active insured	52	291'628'099.45	282'317'360.00
Pension capital pensioners	54	42'248'599.20	27'562'691.25
Technical provisions	56	4'520'075.00	1'817'493.80
<b>Reserve for fluctuation of securities</b>	63	<b>24'752.68</b>	<b>0.00</b>
<b>Foundation capital / Disposable funds / Overdraft</b>		<b>0.00</b>	<b>-17'378'823.26</b>
Balance at the beginning of the period		-17'378'823.26	0.00
Income surplus / expenses surplus		17'378'823.26	-17'378'823.26
<b>Total liabilities</b>		<b><u>455'611'059.78</u></b>	<b><u>345'726'749.86</u></b>

<b>OPERATING ACCOUNT</b>	Ref. in Attachment	<b>2009</b> CHF	<b>2008</b> CHF
<b>Contributions, ordinary transfers-in and others</b>		<b>48'557'623.85</b>	<b>44'976'036.16</b>
Employee contributions		16'617'371.60	14'776'037.05
Employer contributions		26'493'172.00	24'349'694.85
One-time premiums and buybacks		4'580'697.45	4'384'195.30
Transfers to disposable funds in event of takeover of the insured		2'000.00	1'087'887.76
Transfers to the reserve for employer contributions		794'695.75	320'981.15
Subsidies for the guarantee fund		69'687.05	57'240.05
<b>Entry benefits</b>		<b>47'846'091.95</b>	<b>109'060'311.15</b>
Vested benefits	74	46'423'614.30	108'352'344.85
Reimbursement of advance payments for home ownership / divorce		1'422'477.65	707'966.30
<b><i>Inflow arising from contributions and entry benefits</i></b>		<b><i>96'403'715.80</i></b>	<b><i>154'036'347.31</i></b>
<b>Regulatory benefits</b>		<b>-9'571'340.05</b>	<b>-7'318'521.80</b>
Retirement pensions		-2'332'777.35	-1'634'399.90
Survivors' pensions		-222'776.75	-194'252.35
Disability pensions		-1'302'229.55	-995'578.70
Liberation from contribution payments		-817'044.60	-656'108.55
Lump-sum payments at retirement		-3'447'924.20	-3'838'182.30
Lump-sum payments in event of death or disability		-1'448'587.60	0.00
<b>Termination benefits</b>		<b>-63'472'433.60</b>	<b>-34'533'292.60</b>
Vested benefits in case of exit		-57'753'643.00	-30'343'727.15
Advance payments for home ownership / divorce		-5'718'790.60	-4'189'565.45
<b><i>Expenses related to benefits and advance payments</i></b>		<b><i>-73'043'773.65</i></b>	<b><i>-41'851'814.40</i></b>
<b>Dissolution / Constitution of pension capital, technical provisions, provisions for disposable funds, reserve for contributions</b>			
		<b>-25'589'049.80</b>	<b>-112'584'543.86</b>
Dissolution / Constitution of pension capital active insured	52	-3'145'204.70	-91'672'207.85
Dissolution / Constitution of pension capital pensioners	54	-14'685'907.95	-12'154'334.20
Dissolution / Constitution of technical provisions	56	-2'702'581.20	-710'084.90
Remuneration of savings capital		-6'139'873.30	-6'815'660.20
Dissolution / Constitution of disposable funds of affiliates	57	1'057'338.95	-1'145'127.81
Dissolution / Constitution of contribution reserves	67	27'178.40	-87'128.90
<b>Income from insurance benefits</b>		<b>2'843'808.95</b>	<b>2'579'591.80</b>
Insurance benefits		2'843'808.95	2'318'305.80
Shares in insurance profits		0.00	261'286.00
<b>Insurance charges</b>		<b>-1'033'101.95</b>	<b>-6'573'970.75</b>
Insurance premiums	73	-854'529.25	-6'412'945.00
Contributions to guarantee fund		-178'572.70	-161'025.75
<b><i>Net result of insurance activities</i></b>		<b><i>-418'400.65</i></b>	<b><i>-4'394'389.90</i></b>

<b>Net return on investments</b>		<b>20'850'794.80</b>	<b>-31'024'726.38</b>
Return on liquid funds	661	-220'964.65	845'009.87
Return on forward exchange	662	369'626.00	0.00
Return on bonds	663	6'917'465.41	706'802.61
Return on shares	664	19'046'518.82	-40'362'829.49
Return on real estate	665	-3'593'618.99	9'216'898.20
Administration costs of investments	666	-1'415'510.24	-1'124'971.51
Interest on exit benefits		-225'789.65	-194'328.66
Interest on disposable funds of affiliates	57	0.00	-62'252.95
Interest on the reserve for employer contributions	67	-21'097.50	-21'970.75
Interest on premiums paid in advance		-5'834.40	-27'083.70
<b>Dissolution / Constitution of non-technical provisions</b>		<b>8'600.00</b>	<b>0.00</b>
Dissolution / Constitution of the provision for litigation		8'600.00	0.00
<b>Other income</b>		<b>179'508.39</b>	<b>13'903.06</b>
<b>Other expenses</b>		<b>-8'015.93</b>	<b>-26'591.76</b>
<b>Administration costs</b>		<b>-3'208'910.67</b>	<b>-3'917'168.58</b>
Administration costs	71	-1'786'253.45	-2'068'160.91
Marketing and advertising expenses	72	-1'422'657.22	-1'849'007.67
<b><i>Income surplus / expenses surplus before constitution of the securities fluctuation reserve</i></b>		<b><i>17'403'575.94</i></b>	<b><i>-39'348'973.56</i></b>
<b>Constitution / Dissolution of the securities fluctuation reserve</b>	63	<b>-24'752.68</b>	<b>21'970'150.30</b>
<b><i>Income surplus / expenses surplus</i></b>		<b><i>17'378'823.26</i></b>	<b><i>-17'378'823.26</i></b>

## Attachment

### 1 Bases and organisation

#### 11 Legal form and purpose

La Collective de Prévoyance - Copré (hereinafter the Foundation), formally Columna Fondation communautaire for occupational pension insurance, was founded by the ex-Banque Populaire Suisse.

Its registered office is in Geneva. It is a semi-autonomous collective foundation, governed by articles 80 et seq of the Swiss Civil Code, by article 331 to 331e of the Code of Obligations (CO), by the Federal Law on the Occupational Old-age, Survivors' and Disability Benefit Plan (LOB), by the relative Federal ordinances, by the Federal and cantonal directives on pensions, and by its own by-laws and regulations.

The purpose of the Foundation is to provide for the staff of all affiliated bodies against the economic consequences of old age, disability and death by guaranteeing benefits determined in accordance with the provisions of the pension regulations and plan.

#### 12 LOB registration and guarantee fund

The Foundation fulfils the obligations of the LOB and is inscribed in the register of occupational pension insurance. It contributes to the LOB guarantee fund.

#### 13 Indication of acts and rules

Act of foundation	15.12.1987
Rules of pension insurance	01.01.2007
Rules of organisation	01.01.2007
By-laws for affiliated enterprises	05.07.2005
Regulation on actuarial liabilities	01.01.2006
Regulation for investments	01.01.2009
Regulation for partial liquidation	01.01.2005

#### 14 (Joint) organ of management / Right to signature

The organs of the Foundation are the Assembly of Delegates, the Board of Trustees and the Management.

The Assembly of Delegates is the supreme organ with equal representation under the terms of article 51 LOB. It is composed jointly of representatives of affiliated enterprises and representatives of the insured.

It meets when circumstances require it, but at a minimum once a year. The Assembly of Delegates appoints the members of the Board of Trustees the organ of control. It votes approval of the accounts and the annual report, as well as the discharge to the Board of Trustees. It approves modifications of the by-laws and the pension regulations.

The Board of Trustees is composed of 6 members. As of 31 December 2009, it had the following composition:

	<u>Function</u>	<u>Duration of mandate/end</u>	<u>Representation</u>	<u>Authorisation signature</u>
Rancic Christina	Member, Chairperson	4 years, 02.06.2013	affiliated enterprises	joint at 2
Fiechter Robert	Member, Vice-Chairman	4 years, 02.06.2013	affiliated enterprises	joint at 2
Grivel Jacques	Member	4 years, 02.06.2013	affiliated enterprises	joint at 2
Izzo Mario	Member	4 years, 02.06.2013	insured	joint at 2
Michel Pierre	Member, Director	4 years, 02.06.2013	insured	joint at 2
Perroud Michèle	Member	4 years, 21.06.2011	insured	joint at 2

Management is composed of the Chairperson, Vice-Chairman and the Managing Director of the Foundation. It manages day-to-day business.

## 15 Experts, auditing bodies, advisors and surveillance authority

Expert in occupational pension insurance :	M. Christophe Steiger, Fractals SA, Lausanne
Auditors :	Ernst & Young SA, Genève
Technical and accounting administration :	Hpr SA, Vevey
Depository of securities :	Credit Suisse
Asset managers :	GFI, Gestion de fortunes immobilières SA, Geneva IAM Independent Asset Management SA Axa Investment Managers SA Swiss & Global Asset Management AG Aforge Capital Management E.I.M. Long Only SA
Administration of properties :	Régie du Rhône SA, Geneva Furer SA, Vevey
Surveillance authorities :	Surveillance Authority of the Canton of Geneva register number GE 1118

## 16 Affiliated employers

Number at 31 December 2008 :	258
Entries :	72
Exits :	-34
Number at 31 December 2009 :	<u>296</u>

## 2 Active members and pensioners

### 21 Active insured

	<b>31.12.2009</b>	<b>31.12.2008</b>
Total active insured	5'227	4'874

### 22 Beneficiaries of pensions

	<b>31.12.2009</b>	<b>31.12.2008</b>
Retired persons	120	95
Children of retired persons	0	1
Disabled	106	96
Children of disabled	56	51
Widows and widowers	15	13
Orphans	9	5
Total	<u>306</u>	<u>261</u>

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### **3 Application of the purpose**

#### **31 Explanation of pension plans**

In order to achieve its objectives, the Foundation has established pension regulations common to all those affiliated. The pension plan proper to each affiliated enterprise describes the insured benefits chosen by the affiliated enterprise.

#### **32 Financing, methods of financing**

The financing of contributions varies from one affiliate to another and is defined in the pension plan proper to the affiliate.

#### **33 Other information on the activity of pension plan insurance**

The Foundation modified its method of reinsurance of the risks related to disability and death as of 1<sup>st</sup> January 2009, in opting for a reinsurance contract of the 'stop-loss' type concluded with the Zurich Life Insurance Company. This reinsurance is completed by an 'excess of loss' contract with Elips Life AG.

From this date the Foundation has thus constituted the mathematical reserves and provision for fluctuation of risks required for this new situation.

Until 31 December 2008 the risks relating to disability and death were entirely reinsured with the Bâloise Life Insurance Company.

Until 31 March 2003, the longevity risk was also fully reinsured. Since 1st April 2003, the Foundation has itself insured this risk and to this end constitutes mathematical reserves for retired pensioners.

### **4 Principles of evaluation and presentation of the accounts, permanence**

#### **41 Confirmation on the presentation of the accounts according to the Swiss GAAP RPC 26**

The accounts of the Foundation at 31.12.2009 have been established and presented in compliance with the standard Swiss GAAP RPC 26.

## 42 Accounting and valuation principles

- Investments : The valuation of securities is based on the market values at the date of the balance sheet or at the last known VNI. Due to the accounting principle adopted (market value), the gains/losses resulting from the annual valuations to draw up the balance sheet are posted separately to avoid confusing them with the gains/losses on securities sold during the accounting period, operations requiring a cash flow.
- Foreign currencies : Revenues and charges in foreign currencies are converted at the exchange rate of the day. Assets and liabilities in foreign currencies appear on the balance sheet at the end-of-year exchange rate (bank rate): USD 1.03375, EUR 1.483173, GBP 1.669351, JPY 1.110425, CAD 0.986074, AUD 0.929703. Resulting exchange rate losses or gains are posted on the profit and loss account.
- Properties: These have been valued at their yield value (dynamic rental status at 01.01.2010 capitalised at a rate of 6.5%).
- Other assets: The valuation of other assets is done at nominal value.
- Other liabilities: The valuation of other liabilities is done at nominal value.

## 43 Modification of principles for accounting, valuation and presentation of accounts

No modification of the principles for accounting, valuation and presentation of accounts has occurred in 2009.

## 5 Cover of risks / Technical rules / Degree of cover

### 51 Nature of the cover of risks, reinsurance

Up to 31 December 2008, the risks related to death and disability are covered by a reinsurance contract with the Bâloise Life Insurance Company. The indexation of current pensions decided by the Board of Trustees is at the charge of the Foundation, which constitutes mathematical reserves to this end.

Since 1<sup>st</sup> January 2009 the Foundation has opted for a reinsurance contract of the 'stop-loss' type concluded with the Zurich Life Insurance Company. This reinsurance is completed by an 'excess of loss' contract with Elips Life AG. From this date the Foundation has therefore constituted the mathematical reserves and provision for risk fluctuations required for this new situation.

The Foundation itself insures the risk of longevity and to this end constitutes mathematical reserves for pensioners, a provision for longevity and a provision for improvement of the conversion rate.

The calculation of the mathematical reserves for pensioners is made on the basis of the EVK 2000 table, with a technical interest rate of 4%.

**52 Evolution and remuneration of savings assets**

	<b>31.12.2009</b>	<b>31.12.2008</b>
	CHF	CHF
Balance at 1st January of retirement insurance capital for active insured	282'317'360.00	183'829'491.95
Retroactive allocations/dissolutions	16'864.20	-1'888'629.85
Savings contributions	32'471'092.90	29'043'119.50
Other contributions and participations	4'580'697.45	4'384'195.30
Vested benefits	44'531'677.20	100'674'680.80
Distribution of disposable funds	342'222.95	0.00
Reimbursement of payments for home ownership / divorce	1'422'477.65	707'966.30
Vested benefits in event of exit	-57'196'652.95	-28'187'449.95
Payments for home ownership / divorce	-5'718'790.60	-4'189'565.45
Dissolution due to retirements, death and disability	-17'294'563.55	-8'906'691.60
Remuneration of pension insurance capital	6'139'873.30	6'815'660.20
Allocation to exit benefits	15'840.90	34'582.80
<b>Total pension insurance capital for active insured</b>	<b>291'628'099.45</b>	<b>282'317'360.00</b>

**Technical rules**

For insured who are still active on 31.12.2009 and for the reference period from 01.01 to 31.12.2009, the interest allocated on the savings accounts of the active insured, of the insured unable to work and of the disabled have been calculated on the prescribed assets at a rate of 2.25 % (2.75 % in 2008). For the insured who exited during the year 2009, the interest allocated until the exit date have been calculated at a rate of 2%.

**53 Total of old-age assets according to the LOB**

	<b>31.12.2009</b>	<b>31.12.2008</b>
	CHF	CHF
<b>Retirement assets according to the LOB (pilot accounts)</b>	<b>135'732'599.10</b>	<b>127'167'213.25</b>
Minimum LOB interest rate set by the Federal Council	2.00 %	2.75 %

**54 Evolution and remuneration of pension insurance capital for pensioners****A - Evolution and remuneration of the pension insurance capital for disabled**

Balance at 1st January of pension insurance capital	8'461'771.40	5'279'126.25
Transfer of freed-up capital	776'393.50	324'588.65
Savings contributions	526'142.15	409'097.25
Vested benefits	1'194'123.65	2'738'047.85
Distribution of disposable funds	141'639.10	0.00
Remuneration of pension insurance capital	222'109.70	215'801.55
Dissolution savings capital	-2'424'701.05	-504'890.15
<b>Total pension insurance capital for insured who are disabled</b>	<b>8'897'478.45</b>	<b>8'461'771.40</b>

**B - Evolution of the cover capital for pensioners**

Balance of cover capital at 1st January	19'100'919.85	10'129'230.80
Inflows	697'813.45	4'939'616.20
Modification related to changes in calculation bases	0.00	0.00
Modification related to new status of insured at 31 December	13'552'387.45	4'032'072.85
<b>Total cover capital for pensioners</b>	<b>33'351'120.75</b>	<b>19'100'919.85</b>

**Total pension insurance capital for pensioners (A+B)**

<b>42'248'599.20</b>	<b>27'562'691.25</b>
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Number of beneficiaries of pensions (details under point 22)

306

261

## 55 Results of the last actuarial evaluation

An actuarial evaluation expertise was carried out on the basis of the financial statements as of 31 December 2008. The conclusions are as follows :

- at 31.12.2008, the Foundation has an overdraft in the sense of the legal provisions, amounting to 5.6% of the total liabilities; this overdraft is due to economic conditions, thus it is not necessary at this stage to take stabilization measures;
- It is recommended to distribute the minimum legal interest on the whole of the savings capital *obligatoires et sur-obligatoires* in 2009 and not to adjust current pensions beyond the adjustments required by the LOB.

## 56 Technical bases and other significant actuarial assumptions

### A - Provisions for longevity

	<b>31.12.2009</b>	<b>31.12.2008</b>
	CHF	CHF
Balance of the provision for longevity at 1st January	763'593.80	354'308.90
Modification related to the new status of the insured at 31 December	722'281.20	409'284.90
<b>Total provision for longevity</b>	<b>1'485'875.00</b>	<b>763'593.80</b>

### B - Provision for improvement of the conversion rate

Balance provision for improvement of the conversion rate at 1 <sup>st</sup> January	1'053'900.00	753'100.00
Modification related to the new status of the insured at 31 December	480'300.00	300'800.00
<b>Total provision for improvement of the conversion rate</b>	<b>1'534'200.00</b>	<b>1'053'900.00</b>

### C - Provision for fluctuation of risks

Balance provision for risk fluctuation at 1st January	0.00	0.00
Modification related to the new status of the insured at 31 December	1'500'000.00	0.00
<b>Total provision for fluctuation of risks</b>	<b>1'500'000.00</b>	<b>0.00</b>

### **Total of technical provisions (A+B+C)**

<b>4'520'075.00</b>	<b>1'817'493.80</b>
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The provision for longevity serves to finance the increase in the pension insurance capital of pension beneficiaries due to a change of the actuarial tables. It corresponds to a rate of 0.5% per annum since the establishment of the technical bases used, i.e. 4.5% accumulated up to now. This rate is applied on the pension obligations of the pension beneficiaries, less the obligations for child and orphan pensions.

The provision for improvement of the conversion rate is constituted in order to maintain the conversion rate as stable as possible over time. It is fixed on the basis of an evaluation of the possible retirement cases covering the following five years, considering 75% of the additional pension insurance capital required to guarantee the difference between the pension effectively provided and the pension that would be paid if the conversion rate applied were determined actuarially. This approach is based on the estimation that 25% of retirement benefits are taken in the form of capital.

The provision for fluctuation of risks has been constituted so as to enable the Foundation to deal with insurance cases not covered by the 'stop loss' and 'excess of loss' insurances.

**57 Affiliates' disposable funds**

	<b>31.12.2009</b>	<b>31.12.2008</b>
Balance of affiliates' disposable funds at 1st January	3'181'995.51	1'974'614.75
Constitution of affiliates' disposable funds	814'861.25	1'145'127.81
Dissolution of affiliates' disposable funds	-1'872'200.20	0.00
Interest on affiliates' disposable funds	0.00	62'252.95
<b>Total disposable funds of the affiliates</b>	<b>2'124'656.56</b>	<b>3'181'995.51</b>

**58 Degree of cover according to article 44 OPP2**

	<b>31.12.2009</b>	<b>31.12.2008</b>
	CHF	CHF
Pension insurance capital and technical provisions required	338'396'773.65	311'697'545.05
Pension insurance capital and technical provisions	338'396'773.65	311'697'545.05
Reserve for fluctuations in securities	24'752.68	0.00
Foundation capital, disposable funds	0.00	-17'378'823.26
<b>Assets available to cover statutory obligations</b>	<b>338'421'526.33</b>	<b>294'318'721.79</b>
<b>Degree of cover</b> (Assets available in relation to capital committed)	<b>100.01%</b>	<b>94.42%</b>

This degree of cover is applicable to all affiliates, with the exception of affiliates benefiting from disposable funds, for whom the degree of cover is higher.

**6 Explanations relating to investments and net income from Investments****61 Organisation of the investment activities, investment regulations**

The assets of the Foundation are deposited with Credit Suisse. The mandates for managing the securities portfolio are entrusted to IAM Independent Asset Management SA, Axa Investment Managers SA, Swiss & Global Asset Management AG (formerly Julius Baer), Aforge Capital Management and E.I.M. Long Only SA.

The mandate of Axa Investment Managers SA was terminated effective 31.12.2009.

The investment regulations of the Foundation have been updated and are available for consultation on the web site.

**62 Utilisation of extensions (art. 50, al. 4 OPP2)**

In the context of the updating of the investment regulations, the Foundation has made use of the freedom afforded by the law to extend the possibilities for investment. The investment areas concerned are detailed in attachment 2 of the investment regulations. The necessary measures have been taken to ensure that the proper attention is paid to the choice, management and control of investments. The Board of Trustees has made certain in particular that the objectives of the pension insurance are attained, especially by adopting a management strategy that takes into account the assets and liabilities as well as the structure and foreseeable future evolution of the number of insured. A congruence analysis of assets and liabilities was carried out in 2009.

**63 Objectives and calculation of the reserve for fluctuation of securities**

	<b>31.12.2009</b>	<b>31.12.2008</b>
	CHF	CHF
Balance at 1st January of the securities fluctuation reserve	0.00	21'970'150.30
Increase/decrease due to the operating result	24'752.68	-21'970'150.30
<b>Reserve for securities fluctuations on balance sheet</b>	<b>24'752.68</b>	<b>0.00</b>
<b>Target value of the reserve for securities fluctuations (absolute value)</b>	<b>43'008'261.00</b>	<b>39'850'000.00</b>
Insufficiency of the reserve for securities fluctuations	-42'983'508.32	-39'850'000.00

To calculate its reserve for fluctuations of securities, the Board of Trustees has opted for a mixed technique consisting of simulating jointly and over the long term the evolution of the assets held by the Foundation. This multiple simulation makes it possible to highlight a large number of possible evolutions of the Foundation's assets. The most unfavourable scenarios are discarded, in view of their high degree of improbability. From the remaining subset the scenario involving the broadest loss is extracted. The amount corresponding to this loss is the Value-at Risk (VaR).

The theoretical predictive validity of this amount is a function of the number of simulated scenarios discarded [0.5%]. This size is expressed as its complement to one [100%], in this case 99.5% [100%-0.5%].

As an additional precaution, the Board of Trustees has taken care to consider a scenario even more risky than that highlighted by VaR at 99.5%, by resorting to the correlative metric designated in the literature under the terms of Expected Shortfall (ES) or, alternatively, of Expected Tail Loss (ETL). This latter number is obtained by applying the average of the extreme values previously discarded as highly improbable.

**64 Presentation of investments by category****641 Structure of investments**

Presentation of investments by category, in accordance with the investment regulations:

	31.12.2009	Effective split in %	Strategy	Margins
	CHF			
Liquidities/money market investments	52'208'017	11.46%	0%	0%-40%
Bonds in CHF	64'672'814	14.19%	31.5%	18.9%-44.1%
Bonds in foreign currencies	41'642'193	9.14%	10.5%	6.3%-14.7%
<b>Total fixed revenue</b>	<b>158'523'024</b>	<b>34.79%</b>	<b>42%</b>	<b>25.2%-58.8%</b>
Shares in CHF	64'647'849	14.19%	10.5%	6.3%-14.7%
Shares in foreign currencies	11'914'651	2.62%	17.5%	10.5%-24.5%
<b>Total shares</b>	<b>76'562'500</b>	<b>16.80%</b>	<b>28%</b>	<b>16.8%-39.2%</b>
<b>Real estate</b>	<b>215'216'502</b>	<b>47.24%</b>	<b>30%</b>	<b>18%-50%</b>
<b>Investments with the employer</b>	<b>2'223'034</b>	<b>0.49%</b>		
<b>Other claims CHF</b>	<b>3'086'000</b>	<b>0.68%</b>		
<b>Total assets</b>	<b>455'611'060</b>	<b>100.00%</b>		

Global limits, in accordance with the investment regulations:

	31.12.2009	Effective split in %	Strategy	Margins
	CHF			
Company securities or mutual funds invested in commodities	6'571'913	1.44%	5%	0%-5%
Company securities or mutual funds invested in emerging markets	6'851'519	1.50%	5%	0%-7.5%
Total exposure in foreign currency, net of exchange cover	32'993'415	7.24%		0%-40%

At the end of 2008, the Board of Trustees decided to increase the tactical allocation of the total assets invested in real estate to about 47%, the strategy having planned for 30%. In doing this it established the proportional reduction of the other classes of assets. The class « fixed revenue » has thus been reduced from 42% to 32% and the class « shares » from 28% to 21%.

Control of limits as per art. 55 OPP2 :

	31.12.2009	Effective split in %	Limits OPP2
	CHF		
Swiss property deeds and liens	6'807'450	1.49%	50%
Shares	74'323'743	16.31%	50%
Real estate	215'216'502	47.24%	30%
Total exposure in foreign currency, net of exchange cover	32'993'415	12.10%	30%

Art. 54 al. 1 OPP2 authorises the investment of 10% of the assets with one debtor. Based on the experience gained in 2007-8, a period during which one noted the possible rapid degradation of the quality of debtors reputed to be very solvent, the Foundation decided to be more restrictive and only authorise such investments up to a limit of 5%. The situation with respect to the liquidities deposited with Credit Suisse, and representing 11.46% of assets at the end of December, was only very temporary. It is a consequence of the liquidation of the portfolio of AXA IM (CHF 27 million), whose management mandate had been terminated, and of the collection of sizeable premiums. The situation reverted to normal at the beginning of January 2010.

The decision taken in 2008 by the Board of Trustees to increase the tactical allocation of real estate assets to about 47% had the following objectives: to increase the investments in a category of assets that is stable compared to the volatility of the financial markets at the time; ensure recurring revenue higher than that of traditional fixed income securities; and optimize the amount of the reserve for securities fluctuations thanks to a lower average volatility of the global assets. This tactical allocation is intended to diminish progressively, in line with the inflow of premiums and contributions from vested benefits triggered potentially by new affiliations.

Although it constitutes a homogenous whole, La Levratte is composed of seven individually assignable plots. The investment regulations specify that investment in a single real estate object may not exceed 10% of assets less loans. All the objects in the portfolio respect this limit.

The mortgage debt of CHF 86 million represents 40% of the real estate assets (statutory authorisation: 50%) and 18.9% of total assets. The average interest paid is 2.96% for an average period of 6.21 years. The spread of due dates is presented under point 78.

**642 List of properties held**

<b>Property</b>	<b>Estimation at 31.12.2009</b>	<b>Estimation at 31.12.2008</b>
Bussigny, Lausanne 8	4'453'477	4'229'169
Corsier, Ch. Neuf 1-3	3'595'071	3'355'320
Crans, Pas de l'Ours 4	2'552'677	2'531'631
Geneva, Cavour 17	5'511'323	5'405'538
Geneva, Contamines 1	10'577'215	10'487'492
Geneva, Palettes 23	8'806'154	8'577'077
Lausanne, Ale 8	4'611'803	4'464'849
Lausanne, Echallens 80	2'806'708	2'745'723
Le Mont, Lausanne 33	7'105'226	7'169'843
Meyrin, Livron 21	7'012'431	6'880'062
Meyrin, Livron 23	5'809'662	5'801'538
Montreux, Alpes 38-58	21'681'786	21'255'124
Neuchâtel, Grand-Rue 1a	3'334'154	3'328'615
Nyon, Levratte 8-38	89'006'400	0
Paudex, Bernadaz 3	2'892'369	2'877'785
Penthaz, Cossonay 1-7	6'440'677	6'429'969
Petit-Saconnex, Lamartine 22	6'391'800	6'274'062
Petit-Saconnex, Lamartine 24	10'936'615	10'713'631
Yverdon-les-Bains, Cheminet 31-39	11'690'954	11'409'877
<b>Total</b>	<b><u>215'216'502</u></b>	<b><u>123'937'305</u></b>

**643 Explanations on the management of properties**

Due to the size of the real estate holdings, the Board of Trustees has adopted a policy for real estate management and a system of control of real state activities, and has renegotiated the contracts with GFI Gestion de Fortune Immobilière SA. The system of control guarantees respect of the prudential rules and, in particular, of the rules applicable to conflicts of interest.

GFI Gestion de Fortune Immobilière SA collaborates closely with Swiss Real Estate Management SREM SA, a company specialised in the management of works belonging to Mr Pierre Michel, Director of the Foundation and of Michel & Associés. The contracts governing the relations between GFI, SREM and Michel & Associés have been submitted to the Board of Trustees which has not noted any conflict of interest prejudicial to the Foundation. Mr Michel has not been a member of the Investment Committee since 31 December 2009. However he continues to participate in meetings as a director without voting rights. He will relinquish his functions as a director of the Foundation at the completion of the General Assembly planned for 15 June 2010.

In the context of their audit, our auditors Ernst & Young verify the respect of the system of control of real estate activities set up by the Board of Trustees for activities delegated to GFI Gestion de Fortune Immobilière SA.

**65 Derivative financial instruments current (open)**

As of 31 December 2009, several forward exchange operations are open, the details of which appear below. At 31 December 2008, no position of the "derivatives" type was open.

Currency	Nominal	Average buying rate	Rate at 31.12.2009	Gain/loss at 31.12.2009
JPY	46'954'320	0.011393	0.011104	13'559
USD	334'000	1.471109	1.434554	-8'581
USD	985'000	1.026292	1.033323	-6'925
EUR	13'650'000	1.509579	1.482357	371'573
				369'626

**66 Explanations of the net result of investments**

	<b>2009</b>	<b>2008</b>
	CHF	CHF
<b>661 Liquidities</b>	<b>-220'964.65</b>	<b>845'009.87</b>
- Interest on various current accounts	-81'451.61	847'860.20
- Various exchange rate differences	-221'756.66	-2'850.33
- Revenues money market investments	2'860.00	0.00
- Profits on sale of money market investments	14'688.56	0.00
- Exchange rate difference realised on money market investments	48'606.46	0.00
- Losses on money market investments	-2'724.00	0.00
- Gains on money market investments	18'812.60	0.00
<b>662 Forward exchange</b>	<b>369'626.00</b>	<b>0.00</b>
- Losses on forward exchange operations	-15'506.00	0.00
- Gains on forward exchange operations	385'132.00	0.00
<b>663 Bonds</b>	<b>6'917'465.41</b>	<b>706'802.61</b>
- Income from interest on Swiss bonds	1'380'691.80	1'676'530.15
- Income from interest on foreign bonds in CHF	692'815.31	585'833.03
- Income from interest on foreign bonds in foreign currencies	1'081'513.82	1'261'194.06
- Revenues from investment funds in Swiss bonds	18'036.20	0.00
- Losses on sales	-191'355.14	-509'776.31
- Profits on sales	498'199.27	1'427'199.32
- Exchange rate differences realised	774'936.30	-5'703'224.94
- Losses	-995'724.50	-2'388'647.48
- Gains	3'658'352.35	4'357'694.78
<b>664 Shares</b>	<b>19'046'518.82</b>	<b>-40'362'829.49</b>
<b>6640 Shares</b>	<b>14'428'474.83</b>	<b>-31'437'297.43</b>
- Dividends from Swiss shares	353'953.75	651'685.54
- Dividends from foreign shares in foreign currencies	0.00	0.00
- Dividends from investment funds in Swiss shares	184'413.35	172'200.00
- Dividends from investment funds in foreign shares in CHF	542'049.45	321'055.25
- Losses on sales	-533'344.31	-11'876'560.73
- Profits on sales	3'322'753.23	114'484.48
- Exchange rate differences realised	-257'314.74	-980'087.82
- Losses	-1'107'255.60	-20'410'273.07
- Gains	11'923'219.70	570'198.92

<b>6641 Company securities/mutual funds commodities</b>	<b>2'732'238.08</b>	<b>-4'159'408.68</b>
- Revenues	24'759.28	13'331.92
- Losses	0.00	-4'484'397.50
- Gains	2'707'478.80	311'656.90
<b>6642 Company securities/mutual funds emerging markets</b>	<b>1'885'805.91</b>	<b>-4'766'123.38</b>
- Revenues	15'582.00	28'419.55
- Losses on sales	0.00	-1'448'432.30
- Exchange rate differences realised	0.00	-125'957.53
- Losses	0.00	-3'324'006.99
- Gains	1'870'223.91	103'853.89
<b>665 Real estate</b>	<b>-3'593'618.99</b>	<b>9'216'898.20</b>
- Real estate charges	-3'874'333.76	-4'019'771.52
- Real estate revenues	13'489'408.70	7'670'726.20
- Profits on sales	0.00	80'332.57
- Losses	-11'373'931.10	0.00
- Gains	1'206'427.12	6'798'167.00
- Mortgage interest	-2'011'378.80	-936'583.30
- Administration costs of properties	-1'029'811.15	-375'972.75

The loss recorded in 2009 is mainly related to the value correction of the properties of La Levratte in the amount of CHF 9'848'781.70.

<b>666 Administration costs for investments</b>	<b>-1'415'510.24</b>	<b>-1'124'971.51</b>
Costs on securities transactions	-394'121.42	-210'068.28
Costs on current accounts	-48'154.10	-43'605.85
Costs for asset management by IAM Independent Asset Management SA	-464'746.90	-478'742.75
Costs for asset management by Axa Investment Managers SA	-91'033.46	-287'983.33
Costs for asset management by Swiss&Global Asset Management AG	-171'460.40	-84'433.95
Costs for asset management by Aforge Capital Management	-112'068.75	0.00
Costs for asset management by E.I.M. SA	-109'666.81	0.00
Costs for bookkeeping of Credit Suisse securities	-24'258.40	-20'137.35
<b>667 Performance of investments</b>		
Sum of all assets at the beginning of the period	345'726'750	293'938'344
Sum of all assets at the end of the period	455'611'060	345'726'750
Average status of assets	400'668'905	319'832'547
Net result of investments	20'850'795	-31'024'726
<b>Performance of investments</b>	<b>5.2%</b>	<b>-9.7%</b>

<b>67 Explanation of investments with employers and of reserves of employer contributions</b>	<b>31.12.2009</b>	<b>31.12.2008</b>
	CHF	CHF
Investments with employers, gross	2'236'433.60	2'300'969.65
Provision for losses on employers' claims	-13'400.00	-22'000.00
Investments with employers, net	<b>2'223'033.60</b>	<b>2'278'969.65</b>
Balance of reserve of employer contributions at 1st January	4'522'346.80	4'413'247.15
Increase	794'695.75	320'981.15
Decrease	-821'874.15	-233'852.25
Interest	21'097.50	21'970.75
<b>Total reserve of employer contributions</b>	<b>4'516'265.90</b>	<b>4'522'346.80</b>

The term "*créances* investments with employers" is understood as the current account of each enterprise affiliated to the Foundation. It is to be noted that 90% of these contributions were paid during the first quarter of 2010. Contributions still outstanding are the object of regular follow-up.

## 7 Explanations relating to other items on the balance sheet and operating statement

### 71 Explanation of the item 'administration costs'

	<b>2009</b>	<b>2008</b>
	CHF	CHF
Various general costs	-230'990.95	-235'198.71
Fees for management administration	-1'402'243.20	-1'602'313.90
Auditors' fees	-107'578.50	-103'188.40
Fees for various mandates	-381'665.90	-344'077.10
Retrocession of the commission of the reinsurer by the administrative manager	336'225.10	216'617.20
<b>Total administration costs</b>	<b>-1'786'253.45</b>	<b>-2'068'160.91</b>

### Management costs invoiced to affiliates

Management costs invoiced to affiliates	<b>1'295'145.10</b>	<b>1'117'738.00</b>
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Since 1<sup>st</sup> January 2009, the Foundation has no longer reinsured itself fully. The retrocession paid in 2009 concerns the year 2008.

The 2009 financial period shows that the upward trend of administration costs has been stopped and that the economies of scale sought through growth are beginning to bear fruit.

As expected, the renegotiation of the contract for administrative, technical and accounting management with our administrator leads to a decrease in charges of about CHF 200,000.-.

### 72 Explanation of the item marketing and advertising costs

	<b>2009</b>	<b>2008</b>
	CHF	CHF
Miscellaneous advertising expenses	-298'850.42	-391'790.77
Commissioning expenses	-569'625.80	-477'484.90
Commercialisation expenses	-554'181.00	-979'732.00
<b>Total marketing and advertising costs</b>	<b>-1'422'657.22</b>	<b>-1'849'007.67</b>

Containing expenses for advertising/marketing, commissioning and commercialisation, this heading covers in fact the costs for «client acquisition».

### 73 Explanation of insurance charges

The significant decrease in insurance charges is due to the transfer of the entire reinsurance to the systems of 'stop loss' and 'excess of loss'. This decrease should be placed in perspective with the creation of a provision for fluctuation of risks in the amount of CHF 1,500,000.-.

**74 Explanation of the item 'vested benefit contributions'**

	<b>31.12.2009</b>	<b>31.12.2008</b>
	CHF	CHF
Contributions from vested benefits of active insured	44'315'423.05	99'962'490.35
Contributions from vested benefits of active insured received after their exit	216'254.15	712'190.45
Contributions from vested benefits of disabled insured	1'194'123.65	2'738'047.85
Contributions pensioners	697'813.45	4'939'616.20
<b>Total of item vested benefit contributions</b>	<b>46'423'614.30</b>	<b>108'352'344.85</b>

In 2008, the importance of this item was due to the large number of enterprises newly affiliated to the Foundation during the year 2008.

**75 Explanation of the item 'debtors'**

	<b>31.12.2009</b>	<b>31.12.2008</b>
	CHF	CHF
Current account reinsurance	322'383.65	1'060'214.00
Current account withholding tax	277'849.88	671'313.11
Current account real estate management	282'402.42	68'930.94
<b>Total of item debtors</b>	<b>882'635.95</b>	<b>1'800'458.05</b>

The significant decrease in the item "current account reinsurance" is explained by the fact that the current accounts still held with the Bâloise at 31.12.2008 are now closed, following the termination of this reinsurance contract at 31.12.2008.

**76 Explanation of the item 'accruals and deferrals, assets'**

	<b>31.12.2009</b>	<b>31.12.2008</b>
	CHF	CHF
Miscellaneous	195'728.63	33'811.45
Buildings	75'580.60	72'474.50
Benefits to be received from the reinsurer	220'851.45	254'527.60
Accrued interest	1'341'576.72	1'634'467.46
<b>Total of item 'accruals and deferrals, assets'</b>	<b>1'833'737.40</b>	<b>1'995'281.01</b>

**77 Explanation of the 'accruals and deferrals, liabilities'**

	<b>31.12.2009</b>	<b>31.12.2008</b>
	CHF	CHF
Miscellaneous	1'044'486.57	1'077'037.19
Receipt of funds new enterprises	67'247.20	3'326'798.25
Provision tax buildings	270'000.00	0.00
Benefits received in advance from the reinsurer	732'136.95	657'955.85
<b>Total of item 'accruals and deferrals, liabilities'</b>	<b>2'113'870.72</b>	<b>5'061'791.29</b>

The amount at 31.12.2009, as with that at 31.12.2008, is composed of current account balances resulting from asset management mandates.

## 72 Explanation of the item 'mortgage debts'

The details of the mortgage debts with Credit Suisse are the following:

	<b>Amount in CHF</b>	<b>Interest rate</b>	<b>Start of Contract</b>	<b>Expiry</b>
Fixed mortgage : tranche 1	6'000'000.00	3.60%	10.03.2004	10.03.2014
Fixed mortgage : tranche 2	6'000'000.00	3.20%	10.03.2004	09.03.2011
Fixed	10'000'000.00	3.60%	31.03.2007	30.03.2022
Fixed mortgage	4'000'000.00	3.50%	15.05.2007	15.05.2017
Fixed mortgage, deferred effects	10'000'000.00	1.90%	28.04.2009	28.04.2012
Fixed mortgage, deferred effects	15'000'000.00	2.65%	28.04.2009	28.04.2015
Fixed mortgage, deferred effects	15'000'000.00	2.85%	28.04.2009	28.04.2016
Fixed mortgage, deferred effects	10'000'000.00	3.05%	28.04.2009	28.04.2018
Fixed mortgage, deferred effects	10'000'000.00	3.20%	28.04.2009	28.04.2019
<b>Total mortgages</b>	<b>86'000'000.00</b>			

This is a global framework-contract, guaranteed by the mortgage notes mentioned under item 91.

## 8 Requests by the surveillance authority

The financial statements at 31 December 2008 did not give rise to any particular remarks. The Foundation has acted on the various additional requests of the surveillance authority.

The Foundation has also sent to it the provisional announcement on the financial situation for the 2009 accounting period, concerning the occupational pension institutions subject to the LFLP.

At its request, we have sent the surveillance authority a copy of the auditor's report relating to its verification of compliance with the system of control of real estate activities set up by the Board of Trustees for the activities delegated to GFI Gestion de Fortunes Immobilières SA.

## 9 Other information relating to the financial situation

### 91 Pledging of assets

The mortgage notes pledged for the mortgage loans are as follows :

Property	Note 1st level	Note 2nd level	Note 3rd level	Total
Bussigny, Lausanne 8	3'000'000			3'000'000
Corsier, Ch. Neuf 1-3	520'000	150'000		670'000
Geneva, Cavour 17	3'030'000			3'030'000
Geneva, Contamines 1	4'600'000			4'600'000
Geneva, Palettes 23	5'600'000			5'600'000
Lausanne, Ale 8	1'900'000	800'000		2'700'000
Lausanne, Echallens 80	2'000'000			2'000'000
Le Mont, Lausanne 33	572'000	3'000'000		3'572'000
Meyrin, Livron 21	4'000'000			4'000'000
Meyrin, Livron 23	1'115'000	235'800		1'350'800
Montreux, Alpes 52	10'420'000			10'420'000
Neuchâtel, Grand-Rue 1a	1'800'000	450'000		2'250'000
Nyon, Levratte 8-38	60'000'000			60'000'000
Paudex, Bernadaz 3	2'000'000			2'000'000
Penthaz, Cossonay 1-7	4'000'000			4'000'000
Pt-Saconnex, Lamartine 22bis	1'800'000	1'500'000	2'500'000	5'800'000
Pt-Saconnex, Lamartine 24	5'350'000	250'000		5'600'000
Yverdon-les-Bains, Cheminet 31-39	3'000'000			3'000'000
<b>Total</b>	<b>114'707'000</b>	<b>6'385'800</b>	<b>2'500'000</b>	<b>123'592'800</b>

A Lombard credit contract of CHF 99'000'000.- had been set up to guarantee the liquidity needs required for the acquisition of the properties of La Levratte. In this respect this contract no longer has any useful purpose.

## 10 Events subsequent to the date of the balance sheet

None.

The present document is a translation from the French original text. In case of discrepancies between the English and the French versions, the French version shall apply and prevail.



**Headquarters:**  
8, rue Jacques-Grosselin  
case postale 1956  
CH-1227 Carouge

**Administration:**  
39, rue de la Madeleine  
case postale  
CH-1800 Vevey 1

T 022 308 86 69  
F 022 308 86 06  
[www.copre.ch](http://www.copre.ch)